

LESSON TWO

PRACTICE EXERCISE

SECTION I

Instructions: Answer each of the following questions by circling the correct response.

1. Which of the following Unit Climate Profile calculations is optional?
 - A. The weighted value calculation.
 - B. The percentage profile calculation.
 - C. The response frequency calculation.
 - D. The sum of area averages calculation.

2. Which of the following leader actions is NOT likely to contribute to maintaining a positive command climate?
 - A. Standing up for the soldier.
 - B. Reducing training distracters.
 - C. Establishing a Best Vehicle Award.
 - D. Challenging soldiers with high standards.

3. Who should complete a copy of the Unit Climate Profile Questionnaire?
 - A. All enlisted soldiers.
 - B. All members of the unit.
 - C. All unit leaders and selected soldiers.
 - D. All soldiers in the grade of sergeant E-5 and below.

4. The Unit Climate Profile is based on _____ climate areas.
 - A. 12.
 - B. 21.
 - C. 28.
 - D. 82.

5. Underwriting honest mistakes is _____.
 - A. A unit climate area.
 - B. A component of leadership analysis.
 - C. A responsibility of all soldiers.
 - D. A leader action.

SECTION II

Instructions:

As you completed the lesson you should have prepared the following Unit Climate Profile forms:

- a. The Unit Climate Profile Questionnaire (pages A-2-2 through A-2-7).
- b. Section II-Profile Worksheet (page A-2-9).
- c. Section III-Profile Record (page A-2-10).

If you did not complete these forms turn to Appendix A and complete the forms as described in the lesson text. Complete the questionnaire as you believe the average soldier would respond to the questions. Use the questionnaire data to complete the remaining forms.

Situation:

You assumed command of your current unit of assignment two weeks ago. Your battalion commander asked you to complete a Unit Climate Profile (UCP) shortly after assuming command. He also asked you to brief him on the unit's current command climate and your plans to maintain or improve the current command climate.

Using the Unit Climate data you compiled answer the following questions:

SPECIAL NOTE: If you are not a member of a unit, answer the UCP questionnaire items based on your last unit or TPU assignment.

1. How would you characterize the command climate of your unit?

2. What are the unit climate areas in your unit that are healthy or strong?

3. What are the unit climate areas in your unit that are weak?

4. Which of the weak unit climate areas do you think you can influence?

5. How will improving these climate areas make a difference in your unit?

6. What goals and objectives will you establish for each climate area you wish to influence, and how will you measure achievement of these objectives?

Unit climate area

Goal

Measurement method

7. How will you execute your plan?

