

Module 2

Check Your Learning

Directions This is a self-graded exercise designed to test your understanding of the material presented in this module. Answer the following questions. Upon completion, compare your responses to the correct responses in the answer key and feedback sheet.

Question 1 a. The Army's ultimate responsibility is to win the Nation's wars. As an Army leader, _____ in _____ is your primary mission and most important challenge.

Question 2 What are the three things that you must communicate through your words and example?

- a. Purpose, Direction, Knowledge
 - b. Purpose, Knowledge, Responsibility
 - c. Direction, Motivation, Responsibility
 - d. Purpose, Direction, Motivation
-

Question 3 When you communicate to your soldiers how you want a mission accomplished, you are providing:

- a. Purpose
 - b. Direction
 - c. Motivation
 - d. Influence
-

Question 4 Once your squad completes a task, you conduct an _____ _____ _____ to discover what happened, why it happened, and how to sustain strengths and improve on weaknesses?

Module 2 Check Your Learning, cont

- Question 5** What level of leadership is the section leader and squad leader?
- Company
 - Direct
 - Organizational
 - Strategic
-
- Question 6** Character serves as the basis of knowing (competence) and doing (leadership). What forms the foundation of a leader's character?
-
- Question 7** Interpersonal, Conceptual, Technical, and Tactical Skills are the four categories that make up what a leader must KNOW. Which skill does coaching, teaching, counseling, motivating, and empowering fall under?
-
- Question 8** When a leader wants to assess the efficiency and effectiveness of training that was just completed, what can he conduct to find out the things that were done right, wrong, and how to improve them?
- Review board assessment.
 - Conclusion of exercise report.
 - After action review.
 - End of exercise review.
-
- Question 9** The element in the communication process that provides information to the sender that the receiver understood the meaning of the message is _____.
-
- Question 10** SGT Williams gives a "thumbs up" to his squad whenever he approves of their performance. What means is SGT Williams using to communicate with his soldiers?
- Verbal communication
 - Nonverbal communication
 - Active communication
 - Passive communication
-

Module 2 Check Your Learning, cont

- Question 11** SGT Benson, while briefing his squad on safety procedures for the upcoming weekend, notices the squad members listening but without much response. At what level are the squad members listening to SGT Benson?
- a. Not hearing at all
 - b. Passive listening
 - c. Active listening
 - d. Selective listening
-
- Question 12** CPL Jones receives a hard-to-read message from his platoon sergeant. What type of communication barrier is CPL Jones facing?
- a. Identified
 - b. Psychological
 - c. Physical
 - d. Implied
-
- Question 13** CPL Jackson issues orders and passes information to his soldiers. What formal communication system does he use?
- a. NCO support channel
 - b. Chain of command
 - c. Lateral system
 - d. Vertical system
-
- Question 14** At grid 784296” is an example of which element of the six essential elements of information?
- a. When
 - b. What
 - c. How
 - d. Where
-

Module 2 Check Your Learning, cont

- Question 15** SGT Miller always writes out plans, orders, and messages even if he is going to communicate them orally. Which method is he using to reduce communication barriers?
- a. Informal communication
 - b. Formal communication
 - c. Sense what seniors, subordinates, and peers need to know
 - d. Aim at your target before you shoot your message
-
- Question 16** You are counseling one of your subordinates. You inform him that you expect him to take responsibility for his own ideas and actions. What leader characteristic are you demonstrating?
-
- Question 17** You have counseled a soldier several times concerning his behavior. All your rehabilitative efforts have failed and you wish to serve one final warning that he must either improve or face discharge? Which type of event-oriented counseling would you conduct?
-
- Question 18** One of your soldiers is a good performer. He has good potential and leadership skills; however, he needs to improve in obtaining his objectives in his daily duties. Which type of event-oriented counseling will you use?
-
- Question 19** You and your soldier determine during a counseling session possible courses of action for the soldier to take and you encourage him to decide which solution to the problem is best for him. Which approach to counseling are you using?
-
- Question 20** Once you have completed your initial NCO-ER performance counseling, how often after the initial counseling must you counsel your subordinate?
-
- Question 21** True or False? the DA Form 2166-7-1 is used to improve performance by providing structure and discipline to the counseling process.
-

Module 2 Check Your Learning, cont

Question 22 You recognize a new soldier's concern about fitting in and belonging. He wants to achieve a belonging and acceptance into the squad. You notice him learning about the other team members and even about you. This is normal behavior for a soldier in what stage of the team building process?

Question 23 During which stage of team development would a soldier experience difficulties in adjusting to the sights and sounds of war and separation from his family?

Question 24 In which stage does the new team member move from the questioning of things to trusting?

Question 25 At which stage do the soldiers think of the team as "Their Team" to include pride in the team and a desire for the team to succeed.

This page intentionally left blank

Module 2

Answer Key and Feedback

Lesson 1, Introduction to Army Leadership

Question 1 The correct response is: Leadership in Combat, Ref: page 2-1-2, para 2-1-2, Responsibility

Question 2 Correct response is: d. Purpose, Direction, Motivation, Ref: page 2-1-4, para 2-1-3, Influencing

Question 3 Correct response is: b. Direction, Ref: page 2-1-4, para 2-1-3, Direction

Question 4 Correct response is: After Action Review Ref: page 2-1-6, para 2-1-3, Improving

Question 5 Correct response is: b. Direct, Ref: page 2-1-6, para 2-1-4, Three levels of leadership

Lesson 2, What a Leader Must BE-KNOW-DO.

Question 6 The correct response is: Army values and leader attributes, Ref: page 2-2-2, para 2-2-2, Competence: What a leader must know.

Question 7 Correct response is: Interpersonal skills, Ref: page 2-2-2, para 2-2-2, Interpersonal skills.

Question 8 Correct response is: c. After action review, Ref: page 2-2-4, para 2-2-3, Operating-Assessing.

Module 2 Answer Key and Feedback, cont

Lesson 3, Effective Communication

- Question 9** Correct response is: Feedback. Ref: page 2-3-6, para Feedback.
-
- Question 10** Correct response is: b. Nonverbal communication. Ref: page 2-3-7, para Nonverbal communication.
-
- Question 11** Correct response is: b. Passive listening. Ref: page 2-3-10, para Levels of listening..
-
- Question 12** Correct response is: c. Physical. Ref: page 2-3-12, para Physical barriers.
-
- Question 13** Correct response is: a. NCO support channel. Ref: page 2-3-16, para NCO support channel.
-
- Question 14** Correct response is: d. Where. Ref: page 2-3-23, para Cataloging information
-
- Question 15** Correct response is: d. Aim at your target before you shoot your message. Ref: page 2-3-26, para Aim at your target before you shoot your message.
-

Lesson 4, Counseling

- Question 16** The correct response is: Respect for Subordinate, Ref: page 2-4-4, para 2-4-2, Characteristics of Counseling.
-
- Question 17** The correct response is: Adverse separation counseling, Ref: page 2-4-11, para 2-4-3, Adverse Separation Counseling.
-

Module 2 Answer Key and Feedback, cont

Question 18 The correct response is: Performance, Ref: page 2-4-11, para 2-4-3, Performance Counseling.

Question 19 The correct response is: Combined counseling, Ref: page 2-4-14, para 2-4-3, Combined Counseling.

Question 20 The correct response is: At least quarterly, (Every three months), Ref: page 2-4-27, para 2-4-4, NCO-ER Performance Counseling.

Question 21 The correct response is: True, Ref: page 2-4-27, para 2-4-4, NCO-ER Performance Counseling.

Lesson 5, Soldier Team Building

Question 22 The correct response is: Formation Stage. Ref: page 2-5-6, Figure 2-5-1, Formation Stage (Generic).

Question 23 The correct response is: Formation Stage. Ref: page 2-5-6, Figure 2-5-1, Formation Stage, and page 2-5-7, para 2-5-3, Formation Stage (Soldier Critical).

Question 24 The correct response is: Enrichment Stage. Ref: page 2-5-6, Figure 2-5-1, Enrichment Stage, and page 2-5-7, para 2-5-4, Enrichment Stage.

Question 25 The correct response is: Sustainment Stage. Ref: page 2-5-8, para 2-5-5, Sustainment Stage.
